

Pike County Profile

Alabama Department of Labor
Labor Market Information Division

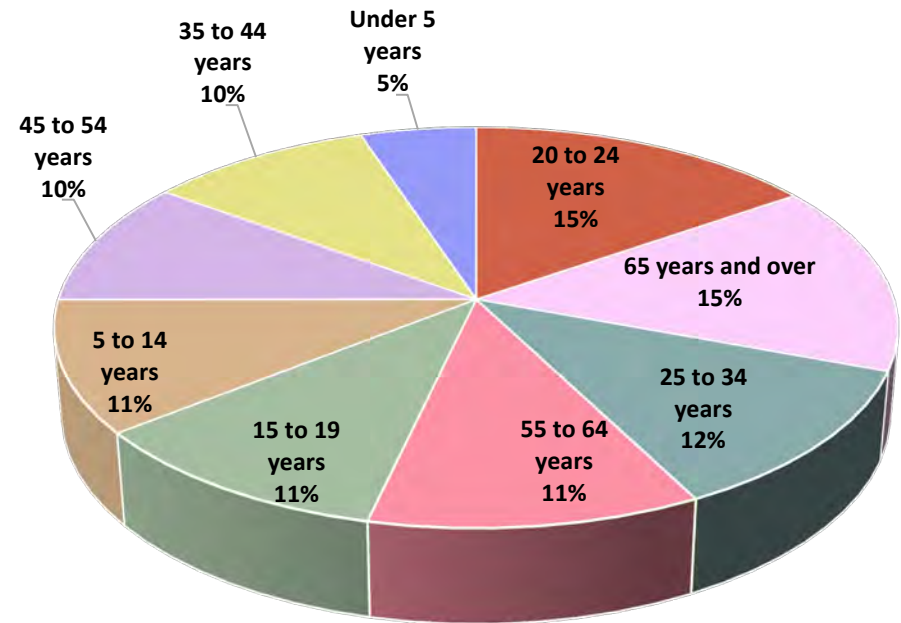
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	1,674
5 to 14 years	3,519
15 to 19 years	3,534
20 to 24 years	5,065
25 to 34 years	3,870
35 to 44 years	3,249
45 to 54 years	3,334
55 to 64 years	3,695
65 and older	5,057

Total Population
32,997

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	11,191
Nursery school, preschool	401
Kindergarten	513
Elementary school (grades 1-8)	2,858
High school (grades 9-12)	1,333
College or graduate school	6,086
Educational Attainment	Estimate
Population 25 years and over	19,205
Less than 9 th grade	1,734
9 th to 12 th grade, no diploma	1,734
High school graduate (includes equivalency)	6,957
Some college, no degree	3,558
Associate's degree	1,044
Bachelor's degree	3,024
Graduate or professional degree	2,298

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Barbour	8,046	7,711	335	4.2%	2,282	2,617
Butler	8,938	8,697	241	2.7%	1,574	1,815
Coffee	21,924	21,362	562	2.6%	3,567	4,129
Covington	15,092	14,681	411	2.7%	4,522	4,933
Crenshaw	6,384	6,214	170	2.7%	1,361	1,531
Dale	21,402	20,876	526	2.5%	4,843	5,369
Geneva	11,629	11,357	272	2.3%	2,294	2,566
Henry	7,240	7,046	194	2.7%	1,522	1,716
Houston	49,142	47,884	1,258	2.6%	10,056	11,314
Pike	16,440	16,006	434	2.6%	4,514	4,948

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Customer Service Representatives	83	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	16
Cashiers	53	Maids and Housekeeping Cleaners	16
Helpers--Production Workers	53	Sales Managers	15
Stockers and Order Fillers	40	General and Operations Managers	14
Team Assemblers	24	Nursing Assistants	12
Heavy and Tractor-Trailer Truck Drivers	24	Cooks, Restaurant	12
Waiters and Waitresses	22	Security Guards	11
Retail Salespersons	20	Office Clerks, General	11
Laborers and Freight, Stock, and Material Movers	20	Food Service Managers	10
Packaging and Filling Machine Operators and Tenders	19	Medical Assistants	10
Packers and Packagers	19	Maintenance and Repair Workers	10
Construction Laborers	18	Teacher Assistants	9
Industrial Truck and Tractor Operators	18	Supervisors of Production and Operating Workers	9
Fast Food and Counter Workers	17	Home Health Aides	8
Production Workers, All Other	17	Cooks, Institution and Cafeteria	8



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	161	Sales Reps, Wholesale & Manufacturing, Exc Technical & Scientific Products	38
Supervisors of Retail Sales Workers	85	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	37
Fast Food & Counter Workers	70	Industrial Production Managers	33
Food Service Managers	65	Supervisors of Food Preparation & Serving Workers	32
Customer Service Representatives	61	Stockers & Order Fillers	31
General & Operations Managers	49	Postsecondary Teachers, All Other	29
Maintenance & Repair Workers, General	47	Production Workers, All Other	29
Supervisors of Production & Operating Workers	46	Transportation, Storage, & Distribution Managers	25
Security Guards	43	Driver/Sales Workers	25
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	43	Tutors	23
Industrial Engineers	42	Waiters & Waitresses	23
Heavy & Tractor-Trailer Truck Drivers	40	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	23
Registered Nurses	39	Physical Therapists	20
Merchandise Displayers & Window Trimmers	38	Laborers & Freight, Stock, & Material Movers, Hand	20
Cashiers	38	Computer User Support Specialists	19



Source: The Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	4.8%	7.1%
Age 20-64 Population Growth	4.5%	6.7%
Nonagricultural Job Growth	1.6%	3.4%
Worker Shortfall	-2.9%	-3.3%
Worker Shortfall	-450	-512

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Pike County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$11.81	\$19.23	\$23.71	\$29.66

Pike County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
\$14.74	\$20.63	\$25.88	\$31.45

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

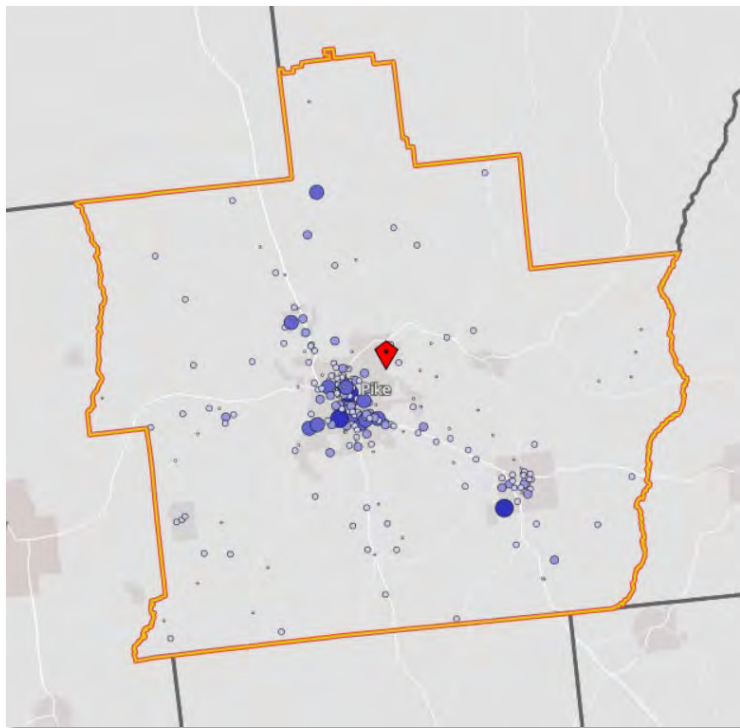
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Pike County				
Total	\$24,577	\$40,008	\$49,317	\$61,688
Manufacturing	\$30,656	\$42,911	\$53,833	\$65,420
Montgomery County				
Total	\$26,136	\$41,592	\$54,070	\$68,038
Manufacturing	\$31,819	\$48,354	\$52,817	\$63,317
Houston County				
Total	\$23,324	\$36,341	\$48,109	\$60,502
Manufacturing	\$26,854	\$36,004	\$43,400	\$51,673

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

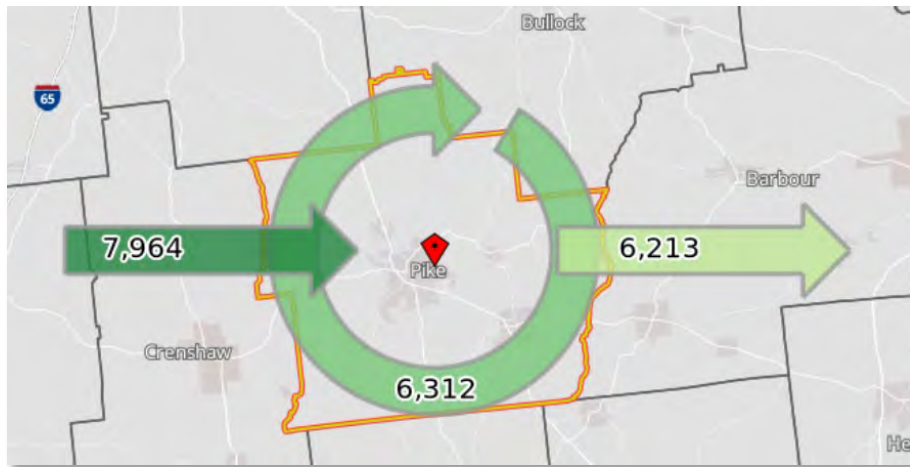


Jobs by Worker Age	Count	Share
Age 29 or younger	3,840	26.9%
Age 30 to 54	7,109	49.8%
Age 55 or older	3,327	23.3%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,529	10.7%
High school or equivalent, no college	3,510	24.6%
Some college or Associate degree	3,204	22.4%
Bachelor's degree or advanced degree	2,193	15.4%
Educational attainment not available (workers aged 29 or younger)	3,840	26.9%
Jobs by Worker Sex	Count	Share
Male	7,743	54.2%
Female	6,533	45.8%
Jobs by Earnings	Count	Share
\$1,250 per month or less	2,630	18.4%
\$1,251 to \$3,333 per month	5,441	38.1%
More than \$3,333 per month	6,205	43.5%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



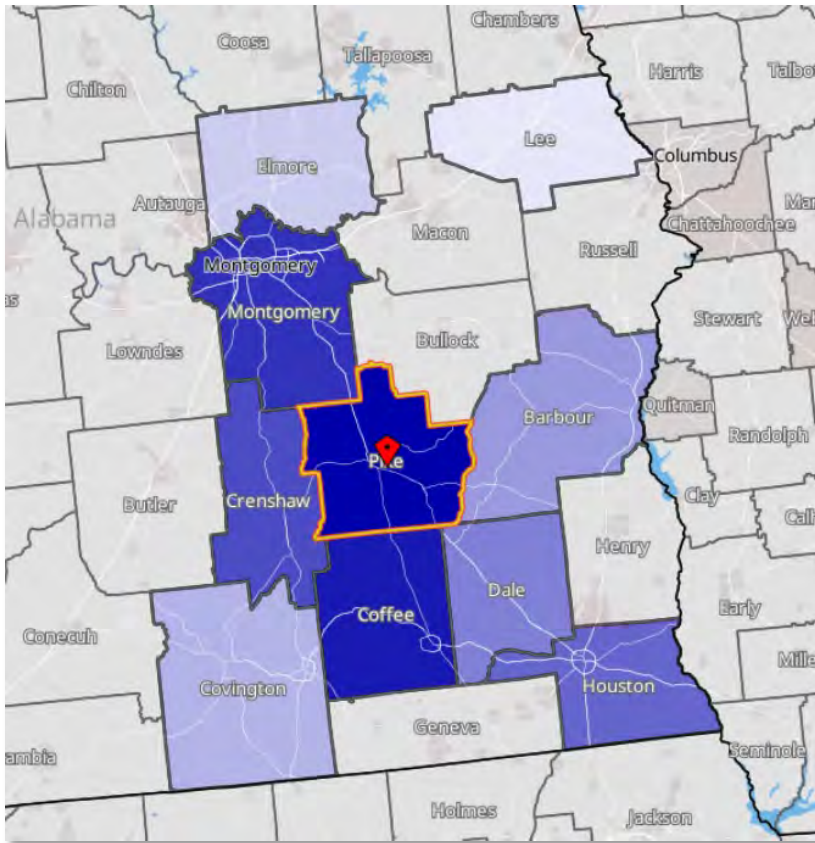
Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	6,213	100.0%
Workers Aged 29 or younger	1,791	28.8%
Workers Aged 30 to 54	3,084	49.6%
Workers Aged 55 or older	1,338	21.5%
Workers Earning \$1,250 per month or less	1,415	22.8%
Workers Earning \$1,251 to \$3,333 per month	2,222	35.8%
Workers Earning More than \$3,333 per month	2,576	41.5%
Workers in the "Goods Producing" Industry Class	1,102	17.7%
Workers in the "Trade, Transportation, and Utilities" Industry Class	1,609	25.9%
Workers in the "All Other Services" Industry Class	3,502	56.4%

**Live and Work
in the County
50.4%**

**Live in the County
but Work Elsewhere
49.6%**

2021 Commuting Patterns

Where People Live who Work in This County



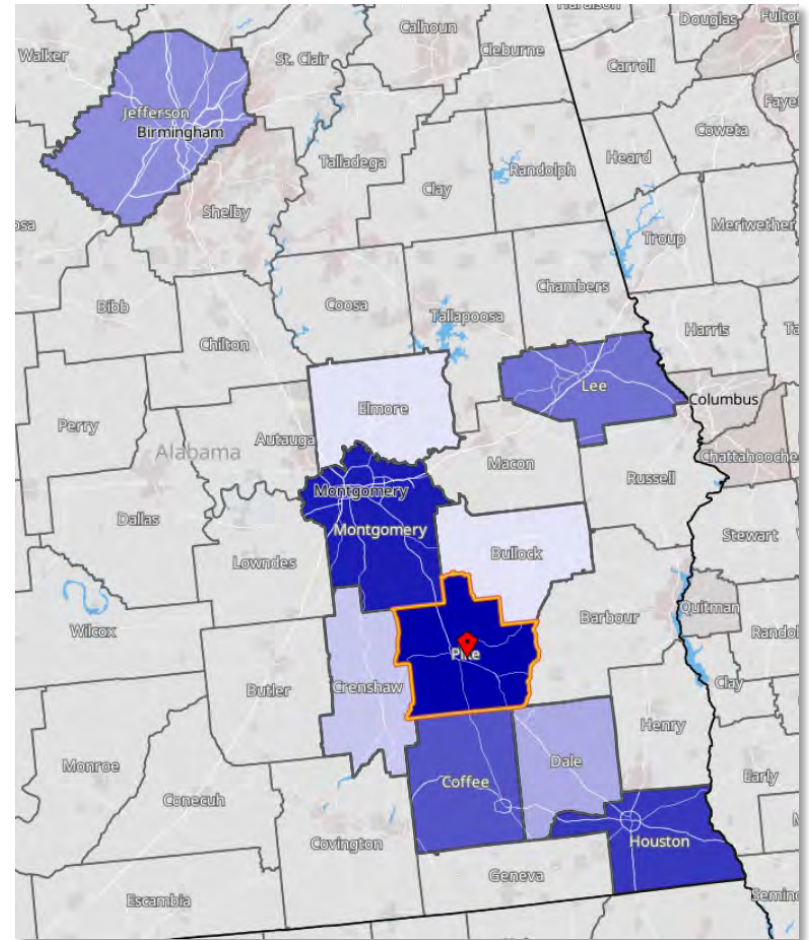
	Count	Share
Pike County, AL	6,312	44.2%
Coffee County, AL	1,058	7.4%
Montgomery County, AL	665	4.7%
Crenshaw County, AL	647	4.5%
Houston County, AL	627	4.4%
Dale County, AL	330	2.3%
Barbour County, AL	312	2.2%
Covington County, AL	296	2.1%
Elmore County, AL	217	1.5%
Lee County, AL	216	1.5%
All Other Locations	3,596	25.2%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

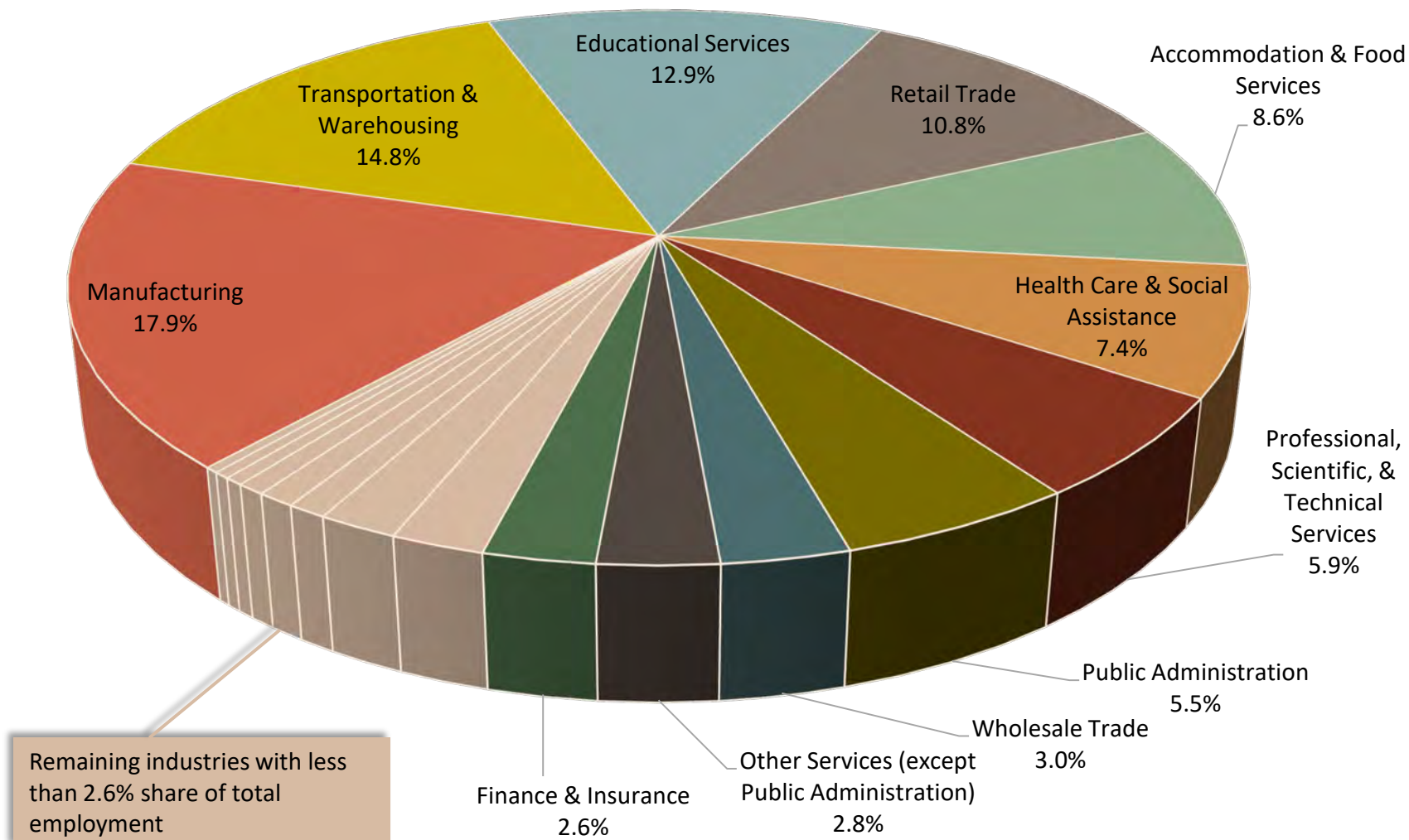
	Count	Share
Pike County, AL	6,312	50.4%
Montgomery County, AL	1,314	10.5%
Houston County, AL	593	4.7%
Coffee County, AL	432	3.4%
Lee County, AL	302	2.4%
Jefferson County, AL	297	2.4%
Dale County, AL	278	2.2%
Crenshaw County, AL	253	2.0%
Bullock County, AL	139	1.1%
Elmore County, AL	139	1.1%
All Other Locations	2,466	19.7%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

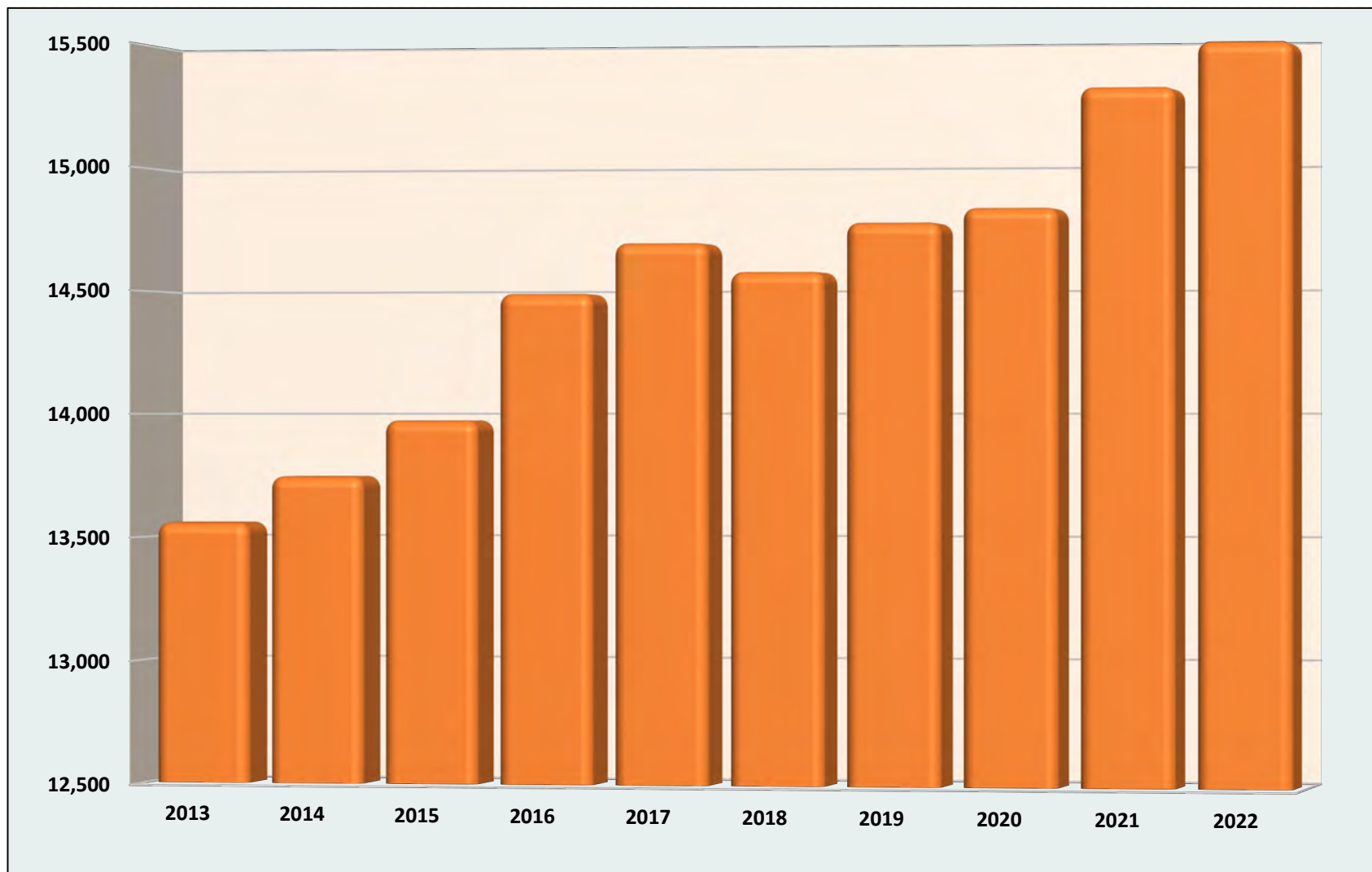
Pike County Industry Distribution

2022



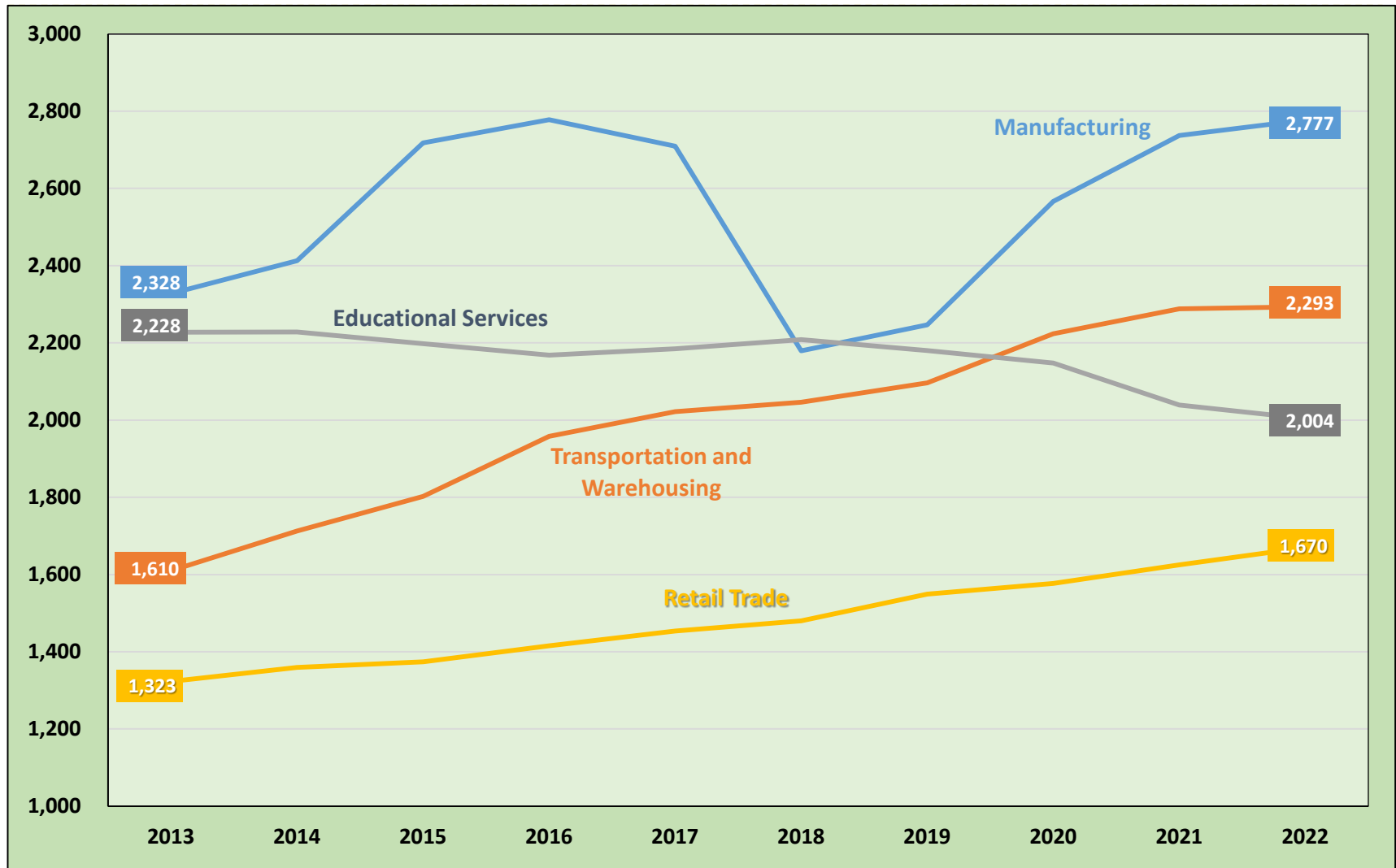
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



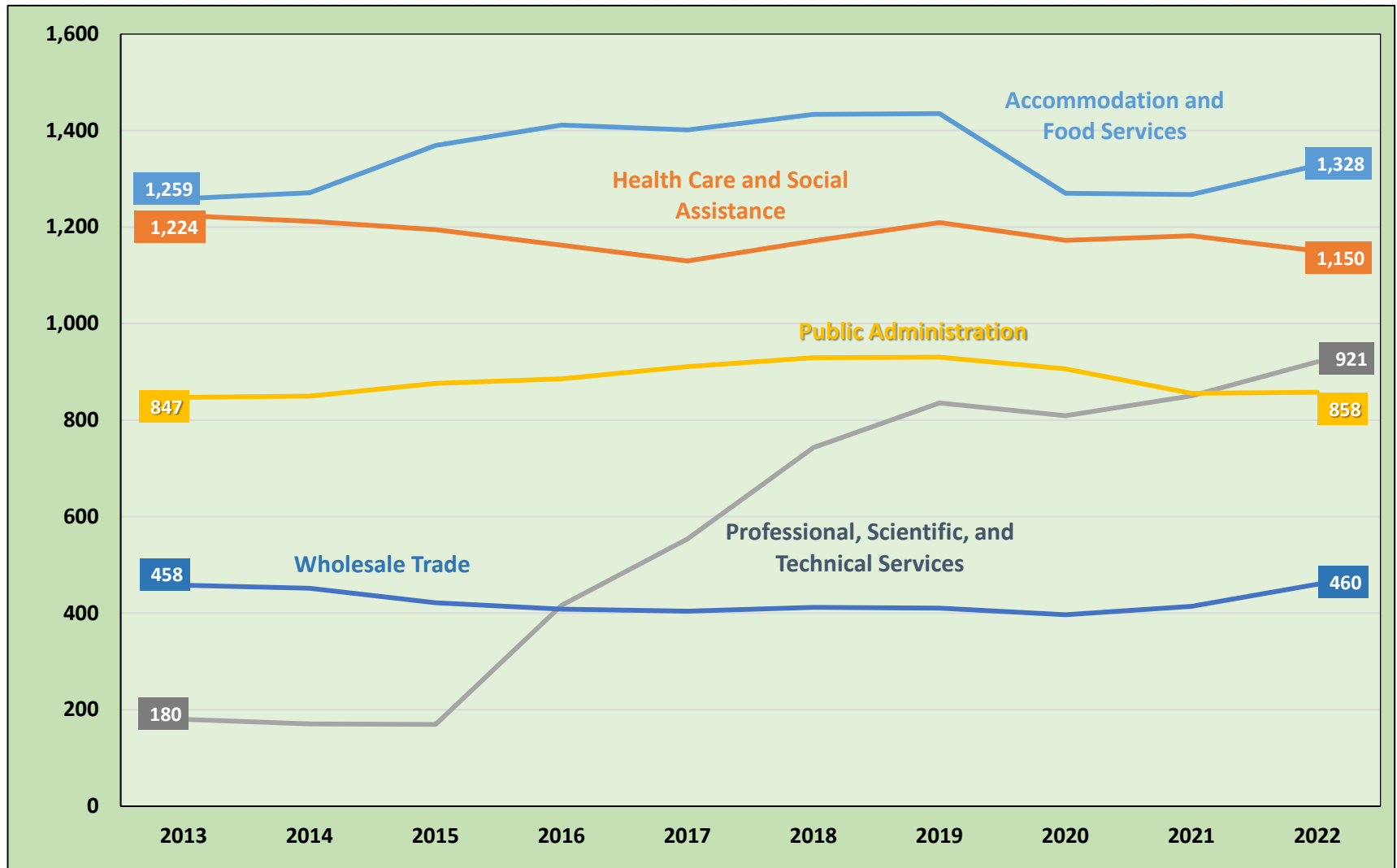
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Industry Sector Employment Trends



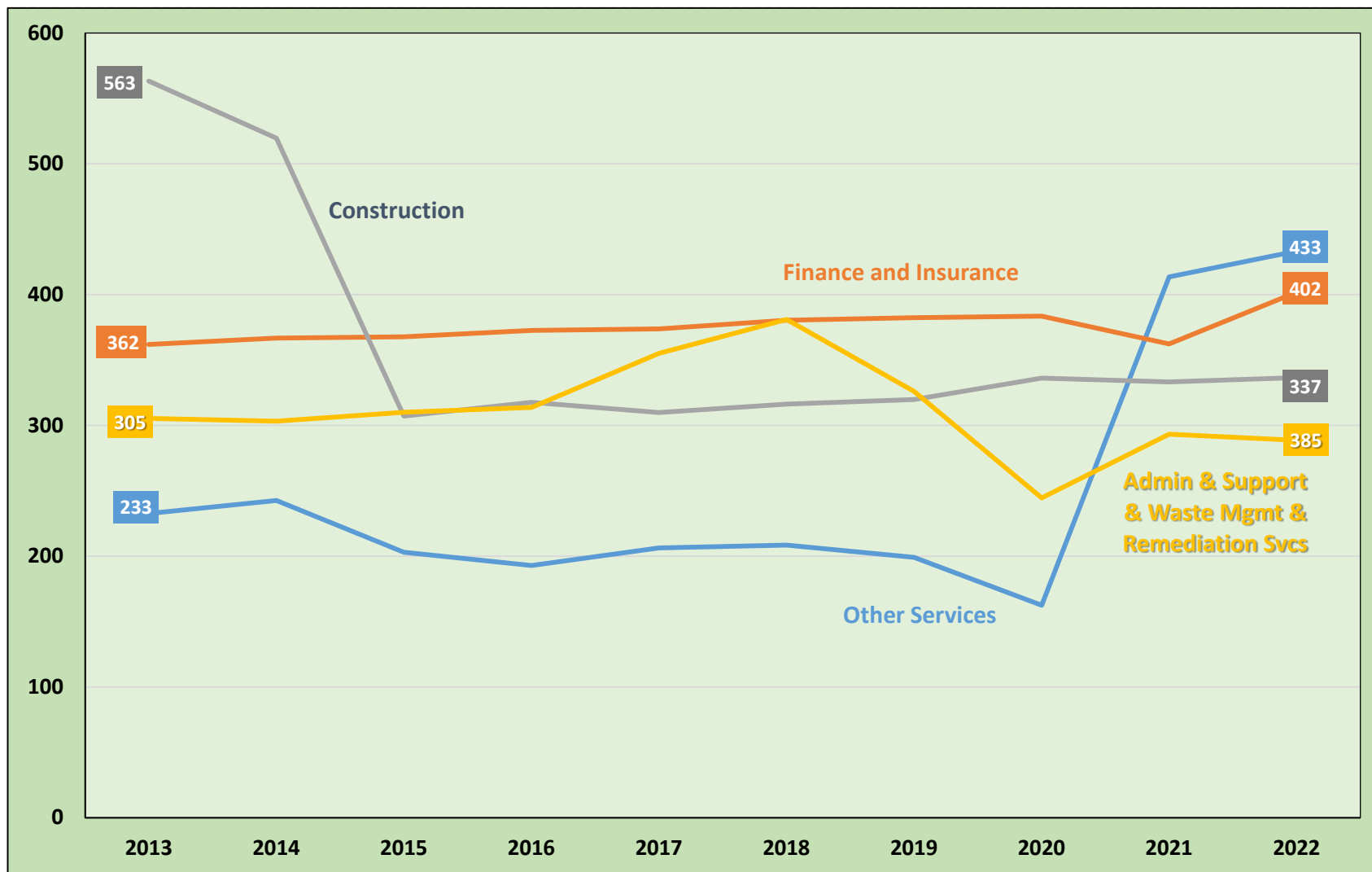
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Industry Sector Employment Trends



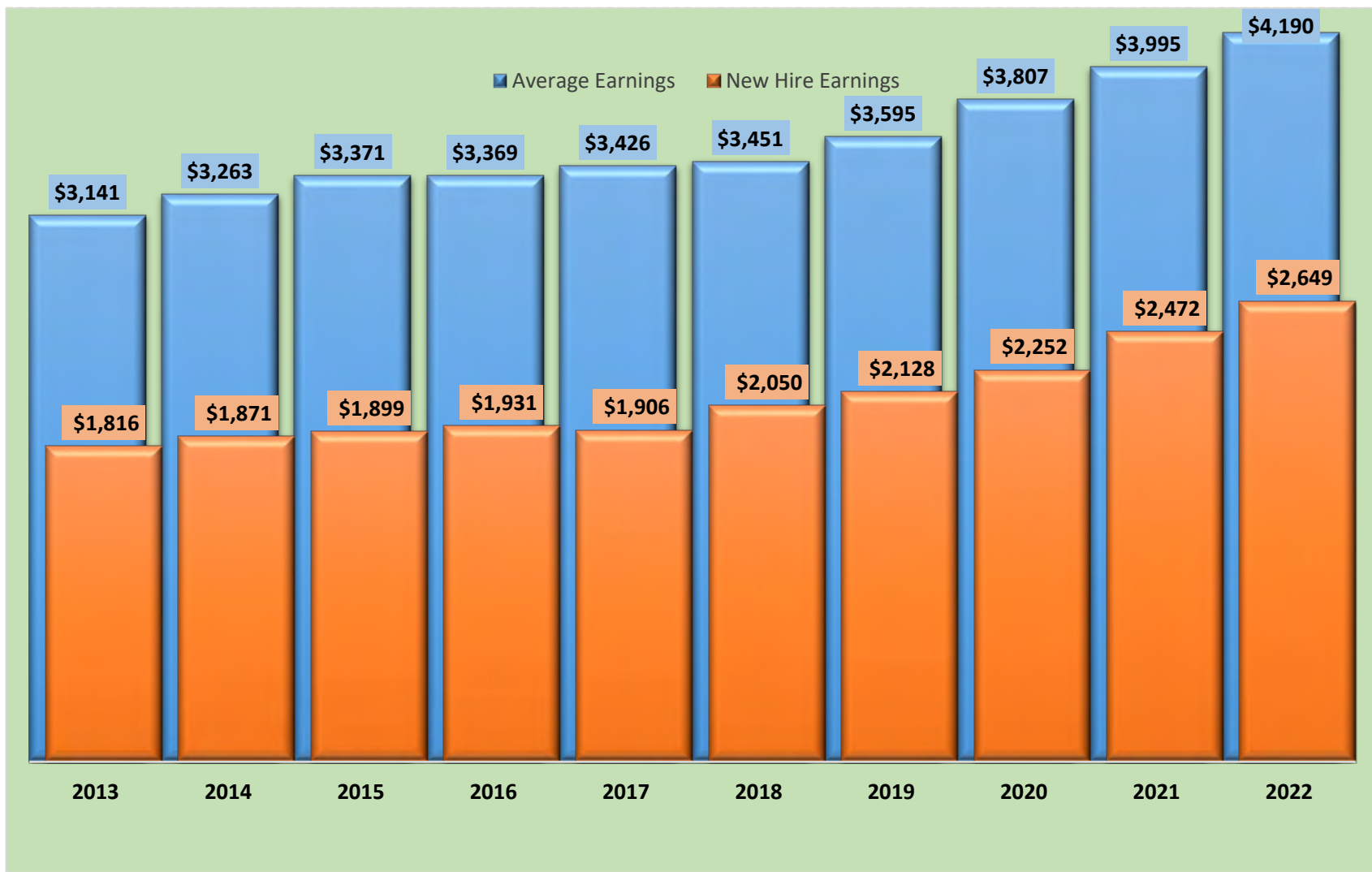
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Charles Henderson High School	127	64	12	3	11	26	58	6
Goshen High School	51	27	1	2	4	7	24	3
Pike County High School	72	21	2	0	1	3	18	3

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Pike County		# Undergrads	# First-Time Freshman
Major	Grand Total	1,382	226
General Studies		195	37
Undeclared/NotReported		171	1
Business Administration and Management, General		127	25
Registered Nursing/Registered Nurse		88	11
Computer and Information Sciences, General		71	14
Business/Managerial Economics		50	2
Psychology, General		49	9
Multi-/Interdisciplinary Studies, Other		36	3
Biology/Biological Sciences, General		35	5
Accounting		31	6
Exercise Science and Kinesiology		28	7
Hospitality Administration/Management, General		26	4
Elementary Education and Teaching		24	4
Agricultural Production Operations, General		20	0
Criminal Justice/Safety Studies		20	1

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Pike Total	* State Totals
Business Administration and Management, General	0	0	3	0	39	0	3	0	0	45	2,201
Computer and Information Sciences, General	3	0	0	0	35	0	7	0	0	45	1,304
Radio and Television	0	0	0	0	44	0	0	0	0	44	69
Liberal Arts and Sciences, General Studies and Humanities, Other	0	0	26	0	0	0	0	0	0	26	158
Business/Managerial Economics	0	0	0	0	23	0	2	0	0	25	63
Accounting	0	0	0	0	13	0	6	0	0	19	819
Welding Technology/Welder	16	2	0	0	0	0	0	0	0	18	1,136
Multi-/Interdisciplinary Studies, Other	0	0	0	0	17	0	0	0	0	17	1,066
Registered Nursing/Registered Nurse	0	0	6	0	4	0	7	0	0	17	3,814
Hospitality Administration/Management, General	0	0	0	0	16	0	0	0	0	16	196
Psychology, General	0	0	0	0	13	0	0	0	0	13	836
General Studies	0	0	11	0	0	0	0	0	0	11	6,052
Social Work	0	0	0	0	6	0	5	0	0	11	729
Criminal Justice/Safety Studies	0	0	0	0	10	0	0	0	0	10	206
Industrial Mechanics and Maintenance Technology/Technician	9	0	1	0	0	0	0	0	0	10	793

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division

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